

Foreign Labor Certification Office

The Foreign Labor Certification Program allows employers to hire nonimmigrant foreign workers as temporary or seasonal employees. The employer may apply for a labor certification from the U.S. Department of Labor and must demonstrate that there are not enough qualified U.S. workers available and willing to perform the work.

The **WDA Foreign Labor Certification Office (FLCO)** assists with the processing of temporary labor certifications in two program areas:

- H-2A Certification for Temporary Agricultural Workers
- H-2B Certification for Temporary Non-Agricultural Workers

H-2A Services to Employers

- ✓ Accepts and processes employer [ETA 790 Agricultural and Food Processing Clearance Order](#)
- ✓ Posts all H-2A job orders into [Pure Michigan Talent Connect](#) (Michigan's job bank system)
- ✓ Conducts agricultural surveys of prevailing wages and practices
- ✓ Provides information and technical assistance

H-2B Services to Employers

- ✓ Reviews H-2B job orders posted by employers on [Pure Michigan Talent Connect](#) (Michigan's job bank system)
- ✓ Posts H-2B job orders on [Pure Michigan Talent Connect](#) (Michigan's job bank system) when requested by employers
- ✓ Provides information and technical assistance

Note: FLCO does *not* receive or process applications for the H-2B program. Employers must submit H-2B program applications directly to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, Chicago National Processing Center.

Additional Resources

- [USDOL Employment & Training Administration, Office of Foreign Labor Certification](#)
- [iCERT Portal System](#)

Contact the WDA Foreign Labor Certification Office (FLCO)

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Michigan's Current Minimum Wage is \$7.40 per hour

Michigan's AEWR (Adverse Effective Wage Rate) is \$11.30 per hour

Michigan's Agricultural Prevailing Practices and Prevailing Wage Results

The FLCO surveys agricultural growers to gather information about the number of seasonal workers employed, types of crops, work activities and wages.

These data are reported for each of [five agricultural reporting areas in Michigan](#).

Growers use survey results to establish wages for their workers and compare various employment practices. The U.S. Department of Labor uses the survey findings to establish the prevailing wage rate and certain employment practices for foreign guest workers hired under the H-2A program.

MICHIGAN H-2A JOB ORDERS

Talent Connect Job Order	Crop	Title	Employment Duration	Months Experience	Openings	Housing	Pay	Hours Per Week	End Recruitment	County
4604673	Nursery Stock	(Horticultural) Nursery Worker	03/17/14-11/14/14	3 months	10	Yes	\$11.49 per hour	40	07/16/14	Wash-tenaw, Wayne
4601912	Nursery Stock	(Horticultural) Nursery Worker	03/17/14-11/14/14	3 months	04	Yes	\$11.49 per hour	40	07/16/14	Kalkaska
4547191	Multiple Crops: Flowers, Veggies., Fruits	Farmworker/Crop, Nursery & Greenhouse	02/17/14-11/15/14	1 month	10	Yes	\$11.49 per hour	48	07/03/14	Oakland
4578651	Multiple Crops: Tomatoes Carrots Broccoli Sweet Corn Potatoes Onions	Farmworker-Field Laborer/Crop Nursery & Greenhouse	03/01/14-10/31/14	3 months	04	Yes	\$11.49 per hour	40	07/01/14	Monroe

MICHIGAN H-2B JOB ORDERS

Talent Connect Job Order	Title	Employment Duration	Months Experience	Openings	Housing	Pay	Hours Per Week	End Recruitment	County
4597348	Food Preparation Worker	05/01/14-11/30/14	0	14	No	\$9.65 per hour	40	01/18/14	Otsego
4597349	Food Preparation Worker	05/01/14-11/30/14	0	08	No	\$9.65 per hour	40	01/18/14	Otsego

JOB ORDERS ACCEPTED FROM OTHER STATES

State	Date	Job Order No.	Job Title	Employment Duration	Months Experience	Pay	Hrs./Week	Recruitment End Date
FL	08/21/2013	FL9801874	Vegetable, Watermelon	09/25/2013-06/20/2014	2	\$9.97 per hour	40	02/06/2014

			Hand Harvester					
FL	08/12/2013	FL9799425	Citrus Hand Harvester	08/30/2013 - 06/07/2014	0	Hourly & Piece Rate, \$9.97 per hour guaranteed.	36	01/18/2014
FL	07/31/2013	FL9796255	Citrus Hand Harvester	09/11/2013-07/11/2014	1	Hourly & Piece Rate. \$9.97 per hour guaranteed.	36	02/10/2014